

**DISCLOSURE STATEMENT PURSUANT TO THE  
UK MODERN SLAVERY ACT OF 2015**

Deckorators, Inc. (“Deckorators”) remains committed to acting ethically and with integrity in all of its business dealings and relationships and makes the following disclosures pursuant to the UK Modern Slavery Act of 2015 for its fiscal year ending December 29, 2018:

- **Supply Chain Accountability.** Deckorators requires all of its suppliers to comply with all applicable local, state, federal, and international laws, including any laws regarding human trafficking and slavery. Deckorators audits its suppliers, and such audits may be announced or unannounced and typically occur at least one time per year. Although Deckorators has in the past (and may in the future) use a third-party auditor for its supply chain, it does not currently do so, nor do its current audits specifically address human trafficking and slavery. Some of Deckorators’ customers conduct their own audits of our vendors using third-party auditors, and the scope of such audits are in the discretion of Deckorators’ customers.
- **Internal Accountability.** Deckorators complies with all applicable local, state, federal, and international laws, including those laws with respect to labor practices, human rights, slavery, and human trafficking and requires all of its employees and independent contractors to also comply with such laws. Deckorators also requires all of its employees to adhere to its Code of Business Conduct and Ethics. If Deckorators becomes aware that an employee or independent contractor does not adhere to applicable laws or the Code of Business Conduct and Ethics, such noncompliance will be addressed, and an investigation may be commenced depending upon the circumstances. If allegations or concerns are substantiated, the employee or independent contractor will be disciplined, which may include a corrective action plan, termination, and/or delivering evidence to appropriate governmental authorities for prosecution.
- **Employee Training.** Deckorators provides many internal and external training opportunities to its employees, including management, which opportunities may include supply chain transparency matters, including training on human trafficking and slavery issues and mitigation of risks within supply chains with respect to critical issues like human trafficking and slavery.

Deckorators, Inc.



---

David A. Tutas  
Director

Dated: June 12, 2019